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_____ **BOARD OF EDUCATION EMPLOYEE CONTRACT**

WHEREAS the _____ Board of Education (hereinafter Board of Education) desires to enter into a contract with certain of its employees for the 2011 – 2012 school year; and

WHEREAS _____ (hereinafter Employee) will be employed as a _____ (position) for the 2011 – 2012 school year; and

WHEREAS the Board of Education has determined that it is in the best interest of the school system and the Employee to enter into a contract setting forth the terms of employment, rights and obligations of the Employee, and the rights and obligations of the Board of Education.

NOW THEREFORE, in consideration of these premises it is agreed as follows:

1. This contract is between the Board of Education and the Employee who will be employed as a _____ (position).
2. The current job description for the position of _____ is incorporated by reference, and acceptance of this job description is a condition of employment. By signing this contract, the Employee acknowledges that he or she meets all of the criteria and requirements as set forth in the job description.
3. By accepting this contracting, the Employee also agrees to abide by all state and federal laws, rules and regulations, any rules and regulations of the State Board of Education, and any rules and regulations of the Board of Education as defined herein.
4. Employee agrees to disclose to the Board of Education any and all convictions of felonies and misdemeanors that have occurred in Tennessee or in any other state. It is recognized that knowingly providing false information regarding Employee's criminal history will be grounds for immediate termination of this contract.
5. Employee will be paid for 180 days, provided that there is adequate budgetary funding, sufficient enrollment, and continuation of all programs.

6. The Employee's base pay will be \$ _____, which will be paid in _____ equal installments over _____(10 or 12) in accordance with the normal payroll procedures for those employees employed by the Board of Education.
7. Any additional pay for work outside the Employee's normal daily job duties will be made in accordance with the standard procedures of the Board of Education.
8. There is no guarantee of employment beyond the term of this agreement, and the Director of Schools retains the authority to dismiss any employee under this contract for any lawful reason.
9. It is further understood that the Employee may be dismissed if the position created by this contract is abolished due to a lack of funding, a lack of sufficient enrollment, or other events beyond the control of the Board of Education.
10. Employee recognizes that he or she has the right to terminate this agreement at any time by giving reasonable notice, and by giving such notice Employee will only be paid for those days actually worked by the Employee.

I, the undersigned Employee, having fully read the terms of this offer of employment, understanding its conditions, and agreeing to be subject to the conditions contained in this agreement have executed this contract the _____ day of _____, 2011.

Employee Signature

Date

ACCEPTED:

Board of Education Representative Signature

Date