

Utrust Five Star Awards Program For Excellence in Employee Management



Purpose. The purpose of this program is to encourage local school boards to achieve excellence in employee management and to recognize any school board that meets a challenging set of standards of excellence in employee management.

Standards. The following standards represent excellence in school district employment practices:

- Standard 1** The system has used good employment practices so that it has not been necessary to non-renew all probationary teachers.
- Standard 2** The system requires supervisors to work with each employee to set written, measurable annual objectives.
- Standard 3** The system provides supervision and staff development for each employee to improve performance.
- Standard 4** The system requires annual evaluation based upon the employee's job description and the annual objectives.
- Standard 5** The system recognizes and expresses appreciation to all school employees annually.

Procedures. Each board that meets all five standards will be designated as a Utrust 5 Star School System. This is a self-reporting award program. At the end of the school year, we will send you a form to evaluate your system. The deadline for submission is August 1, 2010. Each winner will receive:

1. An award presented to the board.
2. Attendance of a trustee or staff member at a local board meeting to present the award.
3. A news release sent by Utrust to the local media.
4. Posting of award status on the Utrust website for the following year.
5. Provide an official seal for the system's website to indicate they are a Utrust 5 Star Award Winner for Excellence in Employee Management.

Click [here](#) to download the Five Star Awards Program Evaluation Form