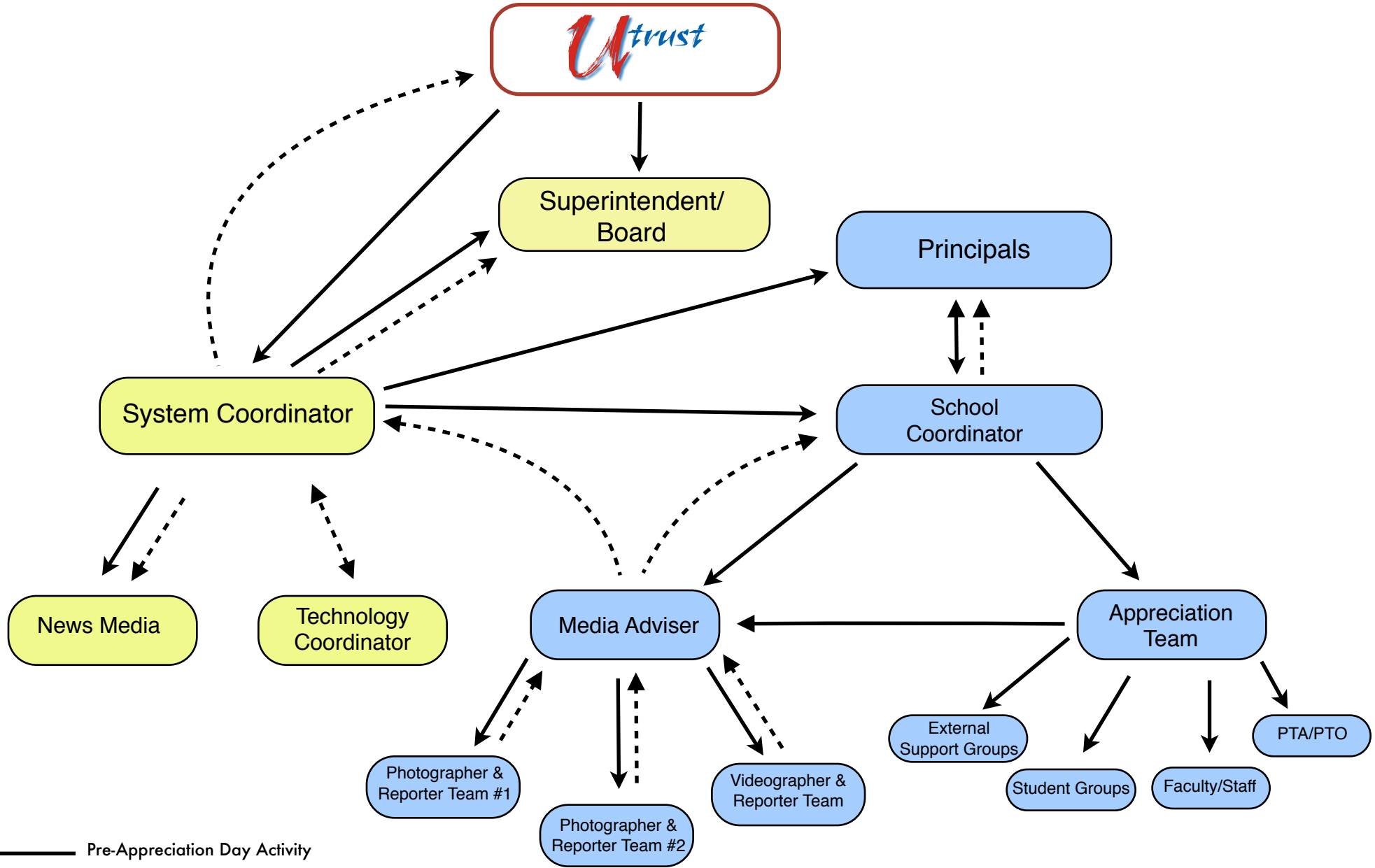


Model for Implementation of Employee Appreciation Program



——— Pre-Appreciation Day Activity
 - - - - - Post-Appreciation Day Activity